



JOB POSTING
HARM REDUCTION OUTREACH WORKER

1-year contract (with possibility of extension) / \$23/hr + pro-rated paid sick and vacation days

ABOUT PASAN

PASAN is a community-based Harm Reduction/HIV/HCV organization that provides support, education, and advocacy to, for, and with individuals who are incarcerated or formerly incarcerated.

Our Mission: PASAN is a place where prisoners' matter.

Our Vision: We envision an end to prisons, health inequities, and the oppressions that drive criminalization, incarceration, HIV and hepatitis C.

To learn more about us: www.pasan.org

HARM REDUCTION AT PASAN

- PASAN has always operated from a Harm Reduction framework in all aspects of our work. In 2018, we started our Harm Reduction Outreach Program.
- This program is dedicated to offer accessible employment and skills building opportunities for folks with lived or living experience of drug use, homelessness or street-involvement, HIV, Hep C and/or experience of incarceration.

ABOUT THE ROLE:

- Working outside for 3-4 hours at a time: Conducting harm reduction-based street outreach on foot to people who use drugs and community agencies.
- Preparing & handing out HIV prevention / Hep C prevention / harm reduction materials & information (condoms, needles, safer drug use kits etc.)
- Providing 'just-listening' support, education, and referrals to health & community services to people who use drugs.
- Providing training on harm reduction 101, overdose response and prevention including Naloxone, and harm reduction kit building.
- Tabling and providing other supports at drop-ins with community partners.
- Taking part in talks about community trends with staff, students, & volunteers.
- Taking part monthly meetings, skills-building workshops, supervisions and agency events.
- Keep accurate records (statistics, supplies, etc.) and data entry.
- Peer Support and mentorship.
- Attending skills-building workshops/trainings.
- Work in tandem with Harm Reduction Outreach Teams at partner agencies.
- Extensive training relevant to the job needs will be provided to those who are hired.

QUALIFICATIONS:

- Ability to walk long distances is required
- Lived or living experience (current or past) with drug use, homelessness, street-involvement, HIV, Hep C, or incarceration.
- Familiarity with Downtown East community or similar communities and ability to build trust with those who use drugs and/or do sex work and/or live on or near the street.
- Understanding of harm reduction.
- Aligned with the values of promoting safer drug use, distribution of harm reduction materials and safe disposal practices.
- Knowledgeable on issues of transmission of HIV and Hep C, and/or willingness to learn.
- Knowledge & comfort with people from Indigenous communities, African/ Caribbean/Black communities, street youth, panhandlers, people who experience homelessness & are under-housed, people who use drugs, and/or do sex work, and people who identify as 2SLGBTQIA+
- Drug and sex-positive, anti-oppressive, anti-racist, trauma-informed approach.
- Ability and willingness to follow workplace policies and procedures.
- Ability to follow through on commitments.
- Ability to work independently and as part of a team.
- Understanding of workplace boundaries and ability to maintain them while working in the community.

HOW TO APPLY:

Please prepare a resume or a letter outlining your experiences as they relate to this work:

1. The skills you bring (work experience, volunteer work, workshops, street skills & life experience)
2. Why this work matters to you
3. The best way to reach you!

1-year contract position (with possibility of extension)

Salary range: 23\$/hr for a minimum of 10hrs/week.

Benefits: Pro-rated paid sick and vacation days

Location: Physical office located at 526 Richmond St. East in Toronto. The successful candidate is expected to work primarily out in the community in the downtown east side of Toronto.

Term: Part-time

The closing date for this posting is **February 27th, 2026**. Please email jennifer@pasan.org

Indigenous People, People from African/Caribbean/Black communities, Racialized People, Ex-prisoners, People living with HIV/HCV, People with disabilities, Lesbian, Gay, Bisexual, Transsexual, Transgender, Queer People and people from historically under-represented equity seeking groups are strongly encouraged to apply. PASAN is committed to providing accommodation to people who are differently abled.