



Coordinator, Provincial HCV Program

Application Deadline:

September 11, 2026

About PASAN

PASAN is a community-based Harm Reduction/HIV/HCV organization that provides support, education, and advocacy to, for, and with individuals who are incarcerated or formerly incarcerated.

Our Mission: PASAN is a place where prisoners' matter.

Our Vision: We envision an end to prisons, health inequities, and the oppressions that drive criminalization, incarceration, HIV and hepatitis C.

To learn more about us: <https://pasan.org/>

Description

This program aims to increase access to information and resources for people incarcerated in provincial prisons living with and at risk of HIV/HCV infection. In addition, program staff provide individual support and advocacy to increase linkage to testing, treatment and support for prisoners/ex-prisoners living with and at risk of HIV/ Hep C.

Responsibilities

- Coordinate and implement prison in-reach programming on topics including, safer drug use, HIV, HCV and STBBI prevention, care and support.
- Provide case management, support and advocacy for prisoners living with and at risk for acquiring HCV.
- Provide reintegration support for incarcerated people living with HCV prior to and upon their release from prison.
- Foster and maintain a diverse range of local health and social services to formalize the referral process and increase awareness of our services.
- Foster partnerships and collaborate with diverse community stakeholders to dismantle systemic barriers and increase access to HIV and HCV testing and treatment.
- Participate in community development and local networks to share information and coordinate services to strengthen referral pathways.
- Support the development of stigma free, culturally safe services for prisoners/ex-prisoners

through the delivery of capacity building service provider training.

- Develop and maintain relationship with prison and detention centres to coordinate and deliver HIV, Hep C and Harm Reduction in-reach programming.
- Develop and implement workplans and evaluation tools to measure program impact.
- Maintain records, reports, and statistics necessary for program functioning, monitoring, evaluation, and reporting.
- Perform other duties as required.

Qualifications:

- Understanding of the health and social impacts of the criminal justice system on individuals and society; and experience working with HIV and HCV issues including a well-developed knowledge of relevant resources.
- Experience developing, facilitating, and evaluating targeted education and training workshops.
- In depth knowledge of the social determinants of health.
- Demonstrated knowledge and experience of harm reduction principles and practice.
- Demonstrated ability to build and maintain reciprocal relationships with healthcare providers and/or community support organizations.
- Demonstrated understanding of the structural, economic, social and political contexts that impact individuals incarcerated in Ontario.
- A strong commitment to advancing justice, equity, accessibility and inclusion both internally and in the way programs and services are delivered.
- Excellent interpersonal, verbal, and written communication skills.
- Effective time management, prioritization and organizational skills, with the ability to work independently and collaboratively with other Coordinators on the team.
- Proficiency in using Microsoft Office suite and emails
- Demonstrated knowledge of the structural, economic, social, and political contexts that affect both incarcerated people and those who were previously incarcerated in Ontario.
- Knowledge and application of cultural safety principles, trauma-informed approaches, and an ability and willingness to work closely with communities who are over-represented in the carceral system.
- Demonstrated experience in community health, circle of care services, and/or case management (this can be through a combination of education and work experience).
- In-depth knowledge and experience working alongside equity-deserving communities and delivering low barriers services and programs.

Position Requirements:

The successful candidate must have:

- A class G Driver's License or equivalent
- Obtain clearance to provincial prisons (Vulnerable Sector Check)
- Ability to travel and be on the road for several days at a time.

Assets:

- Prior experience working with formerly incarcerated individuals and their family, including women and gender diverse folks, Black, and Indigenous community members, folks affected by HIV or HCV, and/or houseless community members.
- Lived/living experience and/or extensive knowledge of incarceration and HIV/HCV.
- Experience in program monitoring, and evaluation.
- An ability to communicate in languages other than English.

Don't be too concerned if you don't tick all of the boxes when it comes to the requirements that we've outlined - especially if this role really excites and interests you. We would still love to hear from you. We strongly encourage applications from Indigenous, Black and Racialized people women, persons with disabilities, and people of diverse sexual and gender identities, and others from equity-deserving communities.

Job classification: Permanent, Full time, Bargaining Unit, CUPE Local 7797

Salary: \$60,810 with extended health benefits.

Application

Your application should include the following:

- o Your Resume
- o A letter of interest, which includes:
 - What connects you and motivates you to join the organization
 - The relevant experience and/or skills that you feel you can contribute to PASAN
 - Your understanding and commitment to advocating for health & justice issues for and with individuals who are incarcerated or were formerly incarcerated.

Submit your application to Omar Ramcharran, Sr Manager, Education, Advocacy and Communications at omar@pasan.org